Public Inspection Copy EXTENDED TO FEBRUARY 16, 2621

(Rev. January 2020) Department of the Treasury Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection APR 1, 2019 and ending MAR 31, A For the 2019 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization NATIONAL OFFICE OF THE DUKE OF Address change EDINBURGH'S INTERNATIONAL AWARD USA Name change 81-2700285 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 312-763-2087 53 WEST JACKSON 1742 termin-ated 1,103,677. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return CHICAGO, IL 60604 H(a) Is this a group return Applica-F Name and address of principal officer: NICHELLE CARR Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.USAWARD.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > L Year of formation: 2016 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities: THE DUKE OF EDINBURGH'S Activities & Governance INTERNATIONAL AWARD USA TRANSFORMS INDIVIDUALS, COMMUNITIES, AND Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) <u> 1600</u> 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 638,397. 406,745. Contributions and grants (Part VIII, line 1h) Revenue 59,800. 58,196. Program service revenue (Part VIII, line 2g) 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -149,590. 638,736. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 548,607. 1,103,677. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 14,174. 21,720. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 671,263. 544,610. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 271,985. 396,208. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 957,422. 962,538. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 141,139. -408,815. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 368,708. 806,449. 20 Total assets (Part X, line 16) 35,595. 614,475. 21 Total liabilities (Part X, line 26) 191,974. 333,113. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign NICHELLE CARR, PRESIDENT Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature RON MARKLUND P01985511 Paid Firm's name DUGAN & LOPATKA, CPA'S PC Firm's EIN > 36-2886485 Preparer Firm's address 4320 WINFIELD ROAD SUITE 450 Use Only WARRENVILLE, IL 60555-4036 Phone no. 630-665-4440 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

EDINBURGH'S INTERNATIONAL AWARD USA 81-2700285 Page 2 Form 990 (2019) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD USA TRANSFORMS INDIVIDUALS, COMMUNITIES, AND SOCIETIES AROUND THE WORLD, HELPING YOUNG PEOPLE EXCEED EXPECTATIONS. IT ALLOWS THEIR ACHIEVEMENTS TO BE RECOGNIZED CONSISTENTLY THROUGH A UNIQUE INTERNATIONAL ACCREDITATION. Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 21,720.) (Revenue \$ 641,434. including grants of \$ 58,196. AS A LICENSED NATIONAL AWARD OPERATOR BY THE DUKE OF EDINBURGHS INTERNATIONAL AWARD FOUNDATION (IAF), AWARD USA OPERATES WITH OVER 25 PROGRAM PARTNERS (AWARD UNITS): SCHOOLS, AFTER SCHOOL PROGRAMS, CORPORATIONS AND COLLEGES TO DELIVER THE AWARD NATIONALLY IN 13 STATES. AWARD USA IS ALSO PIONEERING AN INNOVATIVE VIRTUAL AWARD PROGRAM CONNECTING YOUNG PEOPLE IN FAR FLUNG PARTS OF THE USA WITH CORPORATE MENTORS THROUGH ELECTRONIC MEANS TO PARTICIPATE IN THE AWARD WHERE NO AWARD UNITS HAVE YET BEEN ESTABLISHED. AWARD USAS AMBITION IS THAT EVERY YOUNG PERSON IN THE USA SHOULD HAVE THE OPPORTUNITY TO PURSUE THE AWARD. SCHOLARSHIP FUNDS ARE RAISED TO SUPPORT MARGINALIZED AND LOW INCOME YOUNG PEOPLE IN THEIR AWARD ACTIVITIES INCLUDING THEIR ADVENTUROUS JOURNEYS. THE AWARD EQUIPS YOUNG PEOPLE FOR LIFE. (Code:) (Expenses \$ including grants of \$) (Revenue \$ _ (Code:) (Expenses \$ including grants of \$ Other program services (Describe on Schedule O.)) (Revenue \$ including grants of \$ 641,434. Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
•••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11.2		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

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Part IV	Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			X
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		X
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		X
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a		X
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	1 I		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		oxdot

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	l _		v
	to file Form 8282?	7c		X
a	If "Yes," indicate the number of Forms 8282 filed during the year	,		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
†	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	—		
9 h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand Did the expeniestion receive any payments for indeed temping convices during the toy year?	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		х
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	· · ·		
		Form	990	(2019)

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Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X				
Sec	tion A. Governing Body and Management								
		1 1 ,	,	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		_						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	4						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other							
	officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision			х				
	of officers, directors, trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		Х				
6	Did the organization have members or stockholders?		6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or							
	more members of the governing body?		7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	persons other than the governing body?		7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
а	The governing body?		8a	Х					
b	Each committee with authority to act on behalf of the governing body?		8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)							
				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe							
	in Schedule O how this was done		12c	X					
13	Did the organization have a written whistleblower policy?		13		X				
14	Did the organization have a written document retention and destruction policy?		14	X					
15	Did the process for determining compensation of the following persons include a review and approv	al by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?							
а	The organization's CEO, Executive Director, or top management official		15a	Х					
b	Other officers or key employees of the organization		15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a							
	taxable entity during the year?		16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's							
	exempt status with respect to such arrangements?		16b						
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶IL								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (Section 501(c)(3)s only	/) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply								
	X Own website Another's website X Upon request Other (explain	n on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest policy, a	nd finai	ncial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records							
	PATRICE ZIEGLER - 312-763-2087								
	53 WEST JACKSON, NO. 1742, CHICAGO, IL 60604								

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			(()			(D)	(E)	(F)
Name and title	Average		Position (do not check more			more than one		Reportable	Reportable	Estimated
	hours per week	offi	box, unless person officer and a direct			is bot or/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee (truste		ao	pensa		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ELIZABETH HIGGINS-BEARD	40.00		_			1 0				
CEO				Х				138,436.	0.	4,258.
(2) LISA METZGER-MUGG	40.00									
VP PROGRAM AND OPERATIONS						Х		108,301.	0.	3,451.
(3) NICHELLE S. CARR	3.00									_
PRESIDENT		Х		Х				0.	0.	0.
(4) JIM DIBIASI	3.00	,,		,,					0	•
TREASURER/SECRETARY	2.00	Х		Х				0.	0.	0.
(5) AMBER KENNELLY	2.00	x						0.	0.	0.
BOARD MEMBER (6) RICHARD PINOLA	2.00	^			_			0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(7) ANNE WALLESTAD	2.00							0.0		
BOARD MEMBER		х						0.	0.	0.
(8) BEN MORRIS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) RYAN RUSKIN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) RICHARD GULLIVER	2.00									
FORMER BOARD MEMBER		Х						0.	0.	0.
		-								
		-								
		1								
		1								
		L		L						
		1								

EDINBURGH'S INTERNATIONAL AWARD USA

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Pai	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st C	Compensated Employe	es (continued)					
	(A)	(B)			•	C)			(D)	(E)		(F)			
	Name and title	Average	(do not check more than one						Reportable	Reportable			timate		
		hours per week					is bot or/trus		compensation from	compensation from related			nount other	ot	
		(list any	to						the	organization			pensa	ation	
		hours for	Individual trustee or director				-		organization	(W-2/1099-MIS			om th		
		related	ee or	stee			nsate		(W-2/1099-MISC)	(** =/ *********************************	,		anizat		
		organizations	Itrust	Institutional trustee		yee	Highest compensated employee					an	d relat	ed	
		below	vidua	itution	Ser	Key employee	hest c	Former				orga	anizati	ons	
		line)	Indi	Inst	Officer	Key	Hig	휸							
			-												
			-												
			-												
			-												
			1												
1b	Subtotal								246,737.		0.		7,7	09.	
	Total from continuation sheets to Part V								0.		0.			0.	
d	Total (add lines 1b and 1c)								246,737.		0.		7,7	09.	
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) wł	no r	eceived more than \$100	,000 of reportab	le			2	
	compensation from the organization												Yes	2 No	
3	Did the organization list any former officer,	director trust	ا مم	kov a	amn	love	a 0	r hic	sheet compensated emr	olovee on	Ī		163	NO	
•	line 1a? If "Yes." complete Schedule J for s								gnest compensated emp			3		х	
4	For any individual listed on line 1a, is the su														
•	and related organizations greater than \$15	•							•	•		4		Х	
5	Did any person listed on line 1a receive or a														
	rendered to the organization? If "Yes," com	plete Schedul	e J t	for s	uch	pers	son .					5		X	
	tion B. Independent Contractors									•			_		
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation 1	rom		
	(A)	trie caleridar y	eai	enui	ng v	VILII	OI W	141111	(B)	year.		((:)		
	Name and business	address	N	INC	Ξ				Description of s	ervices	С		nsatio	n	
								_							
								_							
	Takal mumban at trademand	mali alter er til de			د ام	1 1-			d ala avea Verda a verda de la constanta de la						
2	Total number of independent contractors (i \$100,000 of compensation from the organi		iot II	mite	u to		se IIS 0	stec	a above) who received m	iore trian					
	The organical formula organical from the organic	Lation F					-					Form	990 (2019)	

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Ра	rt \	/	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin				<u></u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	406,745.	406,745.			
				Business Code				
Se	2	а	PARTICIPANT REGISTRATI	900099	58,196.	58,196.		
Program Service Revenue		b c d e	Au					
_			All other program service revenue		58,196.			
	3		Total. Add lines 2a-2f Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond page 1.	rest, and	30,190.			
	5		Royalties					
	6	b	Gross rents 6a 6b Rental income or (loss) 6c	(ii) Personal				
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
Revenue		С	Less: cost or other basis and sales expenses 7b Gain or (loss) 7c					
er R	_		Net gain or (loss)	<u> </u>				
Othe	8		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
	9		Gross income from gaming activities. See					
			Part IV, line 19 9a	ı				
		b	Less: direct expenses 9b	,				
			Net income or (loss) from gaming activities	<u> </u>				
	10		Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory					
<u>s</u>				Business Code				
eon	11	а	DEBT FORGIVENESS	900099	645,966.			645,966.
llan /ent		b	LOSS ON EXCHANGE	900099	-7,230.			-7,230.
Miscellaneous Revenue		с	All					
Ξ			All other revenue		638,736.			
	12		Total. Add lines 11a-11d	P	1,103,677.	58,196.	0	638,736.
	12		TOTAL TOTOHUO. OOU HISH HOHOHS	·····	_,_,_	30,1500		

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Part IX | Statement of Functional Expenses

Check of Schedule O contains a response or note to any line in this Part IX Check of Schedule O contains a response or note to any line in this Part IX Check of Schedule O contains and domistic general expenses Programs services Programs services Programs services Programs Program	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.									
Training and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 11 Grants and other assistance to troegin organizations, foreign governments, and foreign individuals. See Part IV, line 12 Grants and other assistance to troegin organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 Grants and the season of comment of the season of the se		not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising				
2 Grants and other assistance to domestic individuals. See Part IV, line 22 2 2 21,720 . 21,720 . 21,720 . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 75 and 16 and	1	Grants and other assistance to domestic organizations		САРСПЭСЭ	general expenses	схрензез				
Individuals, See Part IV, line 22 21,720. 21,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 31,720. 32,720.		and domestic governments. See Part IV, line 21								
3 Grafts and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	2	Grants and other assistance to domestic								
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		individuals. See Part IV, line 22	21,720.	21,720.						
Individuals. See Part IV, lines 15 and 16 Benefits paid to or for members S Compensation of current officers, directors, trustees, and key employees 142,694 102,236 27,639 12,819 12,8	3	Grants and other assistance to foreign								
Benefits paid to or for members 142,694 102,236 27,639 12,819										
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 498(ff(1)) and persons discribed in section 498(ff(1)) and persons discribed in section 498(6)(1) and persons discribed in section 498(6) and persons discribed in section 498(6) and persons discribed in section 498(6) and		F								
trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(p(1)) and persons described in section 4958(p(1)) and persons described in section 4958(p(3)) and persons described in section										
6 Compensation not included above to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(3)(8) 7 Other salaries and wages 8 Pension plan acruals and contributions (include section 401(k) and 403(t) employer contributions) 9 Other employee benefits 10 Payroll taxes 10 R , 25 T , 77, 562	5		142 604	102 226	27 630	12 010				
persons described in section 4986(f(1)) and persons described in section 4986(f(1)) and persons described in section 4986(c)(3)(8) 7 Other salaries and wages 8 Penison plan accuration and contributions (include section 4016) and 403(b) employer contributions) 9 Other employee benefits 10 Payroli taxes 11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f investment management fees Q Other, (Iffine 11) gampenses on Schot, old line 25, column (A) amount, list line 11g expenses on Schot, old (A) and (B) an	•		144,094.	102,230.	21,039.	12,019.				
Persons described in section 4958(c)(3)(B) 240 , 447 , 172 , 274 , 46 , 573 , 21 , 600 . 8	6									
7 Other salaries and wages 8 Perison plan accurs and contributions (include section 401(k) and 403(b) employer contributions) 23,440. 16,794. 4,540. 2,106. 9 Other employee benefits 29,774. 21,332. 5,767. 2,675. 108,255. 77,562. 20,968. 9,725. 11 Fees for services (nonemployees): a Management b Legal C Accounting 18,895. 11,839. 7,056. 11,839. 7,056. 11,839. 7,056. 11,839. 7,056. 11,839. 7,056. 11,839.										
Pension plan accruals and contributions (include section 40 (IK) and 43(8)) employer contributions 23,440	7		240.447.	172.274.	46.573.	21.600.				
Section 401(k) and 403(b) employer contributions 23,440					23,3,3,					
11 Fees for services (nonemployees): a Management	3		23,440.	16,794.	4,540.	2,106.				
11 Fees for services (nonemployees): a Management	9	F		21,332.	5,767.	2,675.				
11 Fees for services (nonemployees): a Management			108,255.	77,562.		9,725.				
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 42 Advertising and promotion 31, 569 31, 569 31, 569 31 30 Office expenses 14, 818 11, 438 2, 192 11, 188 460 160 160 160 160 160 160 160 160 160 1			-		·	·				
b Legal	а									
c Accounting										
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 31, 569 31, 569 1 13 Office expenses 14, 818 11, 438 2, 192 1, 188 1 14 Information technology 21, 965 19, 492 1, 1613 860 1 15 Royalties 21, 569 21, 569 21, 569 1 16 Occupancy 28, 631 22, 099 4, 236 2, 296 1 17 Travel 21, 569 21, 569 21, 569 1 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1 19 Conferences, conventions, and meetings 1 10 Interest 22 Depreciation, depletion, and amortization 22, 698 17, 520 3, 358 1, 820 1 20 Interest 22 Depreciation, depletion, and amortization 22, 698 17, 520 3, 358 1, 820 1 21 Payments to affiliates 22 Depreciation, depletion, and Schedule 0.) 22 Other expenses. Ilemize expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, Ist line 24e expenses on Schedule 0.) 23 DONOR CULTIVATION CONSU 88, 789 8, 879 79, 910 . 24 TRAINING COSTS 29, 116 29, 116 . 25 EVENTS 25, 270 1, 787 23, 483 . 4 Rodrand Rodra			18,895.	11,839.	7,056.					
e Professional fundraising services. See Part IV, line 17 f Investment management fees g										
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 2 Advertising and promotion 3 1,569 . 3										
Column (A) amount, list line 11g expenses on Sch 0.) 42,544. 27,752. 14,792.	f	Investment management fees								
12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 15 Insurance 16 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount excepts 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 1a DONOR CULTIVATION CONSU b TRAINING COSTS 25 TAINING COSTS 26 All other expenses SEE SCH O 23, 250. 3, 390. 8, 093. 11, 767. 1041 functional expenses. Add lines 1 through 24e 962, 538. 641, 434. 149, 360. 171, 744.	g		40 544		4.4 500					
13 Office expenses		· · · · · · · · · · · · · · · · · · ·			14,792.					
14	12				2 102	1 100				
15 Royalties						1,188.				
16 Occupancy 28,631. 22,099. 4,236. 2,296. 17 Travel 21,569. 21,569. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 9 4,236. 2,296. 19 Conferences, conventions, and meetings. 9 4,236. 2,296. 20 Interest. 9 4,236. 2,296. 21 Payments to affiliates. 9 4,236. 2,296. 22 Depreciation, depletion, and amortization. 15,659. 11,631. 2,533. 1,495. 23 Insurance. 22,698. 17,520. 3,358. 1,820. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule (L). 29,116. 29,116. 29,116. 22,29,116. 22,29,116. 22,116. 22,29,116. 22,29,116. 22,29,116. 22,29,116. 23,483. 23,483. 23,483. 23,483. 23,483. 23,483. 23,483. 23,483. 23,483. 23,483. 23,250. 3,390. 8,093. 11,767. 23			21,905.	19,492.	1,013.	860.				
17 Travel			28 631	22 000	1 236	2 296				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization. 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25e, column (A) amount, list line 24e expenses on Schedule 0.) a DONOR CULTIVATION CONSU b TRAINING COSTS c EVENTS d PROGRAM SITE COSTS All other expenses. SEE SCH O 25 Total functional expenses. SEE SCH O 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		T			4,230.	2,290.				
for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) DONOR CULTIVATION CONSU B 88,789. PROGRAM SITE COSTS All other expenses SEE SCH O Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		F	21,505.	21,303.						
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 15,659. 11,631. 2,533. 1,495. 22,698. 17,520. 3,358. 1,820. 22,698. 17,520. 3,358. 1,820.	18									
Interest Payments to affiliates	10									
Payments to affiliates Depreciation, depletion, and amortization 15,659										
Depreciation, depletion, and amortization 15,659. 11,631. 2,533. 1,495.										
23 Insurance 22,698. 17,520. 3,358. 1,820.						1,495.				
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) a DONOR CULTIVATION CONSU		January T								
DONOR CULTIVATION CONSU 88,789. 8,879. 79,910.	24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)								
TRAINING COSTS 29,116. 29,116.	-		88.789	8.879		79.910.				
EVENTS DROGRAM SITE COSTS ENDING All other expenses SEE SCH O Total functional expenses. Add lines 1 through 24e 25, 270. 1,787. 23,483. 11,435. 11,435. 23,483. 11,435. 11,435. 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						,,,,,				
PROGRAM SITE COSTS All other expenses SEE SCH O Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						23.483.				
All other expenses SEE SCH O Total functional expenses. Add lines 1 through 24e Point costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	_					_==,===				
Total functional expenses. Add lines 1 through 24e 962,538. 641,434. 149,360. 171,744. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	-				8,093.	11,767.				
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		· — —								
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			-	-	-					
		reported in column (B) joint costs from a combined								
Check here if following SOP 98-2 (ASC 958-720)		educational campaign and fundraising solicitation.								
		Check here if following SOP 98-2 (ASC 958-720)								

Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to	any line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	268,954.	1	57,303.		
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	492,188.	4	281,968		
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of	these pe	rsons		5	
	6	Loans and other receivables from other disq	ersons (as defined				
Assets		under section 4958(f)(1)), and persons descr	ribed in s	ection 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			4,521.	9	2,602.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	61,296.			
	b	Less: accumulated depreciation	10k	43,734.	31,513.	10c	17,562.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			9,273.	15	9,273.
	16	Total assets. Add lines 1 through 15 (must e			806,449.	-	368,708
	17	Accounts payable and accrued expenses			57,007.	17	35,595
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or t					
Ħ		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of		· ·		22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	ines 17-2	4). Complete Part X	EE7 160		0.
		of Schedule D			557,468.	25	35,595.
	26	Total liabilities. Add lines 17 through 25			614,475.	26	33,333.
es		Organizations that follow FASB ASC 958,	спеск п	ere 🕨 🔼			
Š		and complete lines 27, 28, 32, and 33.			-282,534.	07	73,741.
3als	27	Net assets without donor restrictions			474,508.	27	259,372.
βE	28	Net assets with donor restrictions			4/4,500.	28	239,312
Ξ		Organizations that do not follow FASB AS	C 958, C	neck nere			
ō		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current fur				29	
Ass	30	Paid-in or capital surplus, or land, building, o		The state of the s		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		191,974.	31	333,113.	
Z	32	Total liabilities and not assets (fund balances			806,449.	32	368,708.
	33	Total liabilities and net assets/fund balances	·		000,449.	33	500,700.

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Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,10					
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,5				
3	Revenue less expenses. Subtract line 2 from line 1	3		1,1 1,9				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	33	3,1	13.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		. За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	. 3b					
				990	(2019)			

932012 01-20-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL OFFICE OF THE DUKE OF

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number EDINBURGH'S INTERNATIONAL AWARD USA 81-2700285 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Total

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,			
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	,	` ′	, ,	, ,	` '	.,
	membership fees received. (Do not						
	include any "unusual grants.")		1,229,030.	636,866.	638,397.	406,745.	2,911,038.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		1,229,030.	636,866.	638,397.	406,745.	2,911,038.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,690,216.
6	Public support. Subtract line 5 from line 4.						1,220,822.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4		1,229,030.	636,866.	(d) 2018 638,397.	406,745.	2,911,038.
8	Gross income from interest,						_
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						_
	or loss from the sale of capital						
	assets (Explain in Part VI.)			22,340.	10,110.	-7,230.	25,220.
11	Total support. Add lines 7 through 10						2,936,258.
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	389,542.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						X
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (I					14	%
	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	i ere. Explain in Pai	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2018. If the org	anization did not c	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is ⁻	10% or
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, ch	neck this box and	stop here. Explair	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	and see instructions	<u> </u>
					Sche	dule A (Form 990	or 990-EZ) 2019

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

ection A. Public Support	ow, picase com	ipiete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and		, ,	, ,	, ,		, ,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support					1	
alendar year (or fiscal year beginning in) 🕨 📙	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
Oa Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on						
or loss from the sale of capital						
assets (Explain in Part VI.)						
3 Total support. (Add lines 9, 10c, 11, and 12.)						
4 First five years. If the Form 990 is for t	he organization	's first, second, thir	d, fourth, or fifth t	tax year as a secti	ion 501(c)(3) organiz	zation,
						<u>▶</u>
ection C. Computation of Public						
5 Public support percentage for 2019 (lin	e 8, column (f),	divided by line 13,	column (f))		15	
6 Public support percentage from 2018 S					16	
ection D. Computation of Invest	ment Incom	ne Percentage				
7 Investment income percentage for 2019	9 (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	
Investment income percentage from 20					18	
9a 33 1/3% support tests - 2019. If the o					33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box and	-					▶ □
b 33 1/3% support tests - 2018. If the o						 and
line 18 is not more than 33 1/3%, check	•			*	•	
20 Private foundation. If the organization	did not check a	1 DOX ON IINE 14, 19	a, or 190, check t	nis dox and see ii	ISTRUCTIONS	

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
Ja		
3b		
3с		
4a		
4b		
4c		
70		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		<u> </u>

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Pa	rt IV Supporting Organizations (continued)			igo c
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		· ·	<u></u>
_	Did the averagination was ide to each of its supported averaginations, but the least day of the fifth results of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	Í I	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	2.0		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Part	▼ Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Se	ctions A through E.	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	et short-term capital gain	1		
2 R	ecoveries of prior-year distributions	2		
3 O	ther gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
5 D	epreciation and depletion	5		
6 P	ortion of operating expenses paid or incurred for production or			
C	ollection of gross income or for management, conservation, or			
m	naintenance of property held for production of income (see instructions)	6		
7 0	ther expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	structions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	iscount claimed for blockage or other			
fa	actors (explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	ubtract line 2 from line 1d.	3		
4 C	ash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
S	ee instructions).	4		
5 N	et value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	fultiply line 5 by .035.	6		
	ecoveries of prior-year distributions	7		
8 N	linimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, Column A)	1		
2 E	nter 85% of line 1.	2		
3 N	linimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 E	nter greater of line 2 or line 3.	4		
5 lr	ncome tax imposed in prior year	5		
6 D	istributable Amount. Subtract line 5 from line 4, unless subject to			
е	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	ganization (see

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instructions).

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Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4		nts paid to acquire exempt-use assets	•		
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	 e	
_		de details in Part VI). See instructions.		-	
9		outable amount for 2019 from Section C, line 6			
10		amount divided by line 9 amount			
	<u> </u>	amount arriage by line o amount	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2019 from Section D,			
	line 7:	\$			
а		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
_		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3j			
•	and 4				
8		down of line 7:			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
е	EXCES	ss from 2019			

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line Sec	IV, Section A, 1; Part IV, Sect	lines 1, 2, 3b, 3c, tion D, lines 2 and	4b, 4c, 5a 3; Part IV	, 6, 9a, 9b, 9c, 11 , Section E, lines	a, 11b, and 1 1c, 2a, 2b, 3a,	1c; Part IV, S and 3b; Part	ection B, lines 1 and 2; Part IV, Section C, t V, line 1; Part V, Section B, line 1e; Part V, t for any additional information.
SCHEDULE	A, PART	' II, LINE	10,	EXPLANAT	ION FOR	OTHER	INCOME:
GAIN/LOSS	ON EXC	HANGE					
2017 AMOU	JNT: \$	22,340.					
2018 AMOT	JNT: \$	7,490.					
2019 AMOU	JNT: \$	-7,230.					
CREDIT CA	ARD REWA	RDS					
2018 AMOT	JNT: \$	2,620.					

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Attach to Form 990. ►Go to www.irs.gov/Form990 for instructions and the latest information. 2019
Open to Public Inspection

Name of the organization

NATIONAL OFFICE OF THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD USA

Employer identification number 81-2700285

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other S	imilar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.		
		(a) Donor advised	funds (b) Funds and other accounts
1	Total number at end of year			0
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets hel	d in donor advised fun	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that gra	nt funds can be used o	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any	y other purpose confer	ring
	impermissible private benefit?			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes	on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribu	ition in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
				2b
	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or to	erminated by the orgar	ization during the tax
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the per			
	violations, and enforcement of the conservation easements i	t holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	d enforcing conservati	on easements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enf	orcing conservation ea	sements during the year
_	\$			
8	Does each conservation easement reported on line 2(d) above			
_	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservati		· ·	
	balance sheet, and include, if applicable, the text of the foots	note to the organization's	financiai statements tr	lat describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections o	f Δrt Historical Tre	asures or Other	Similar Assets
ı u	Complete if the organization answered "Yes" on Form		usures, or other	ommar Assets.
10	If the organization elected, as permitted under FASB ASC 95		nua statement and ha	anno shoot works
Ia	of art, historical treasures, or other similar assets held for pul	•		
	service, provide in Part XIII the text of the footnote to its final	·		nice of public
h	If the organization elected, as permitted under FASB ASC 95			a shoot works of
b	art, historical treasures, or other similar assets held for public	•		
	provide the following amounts relating to these items:	s exhibition, education, or	research in furtherand	e of public service,
				• •
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre			
2	the following amounts required to be reported under FASB A			Provide
а	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			· · · · · · · · · · · · · · · · · · ·
	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 EDINBURGH'S INTERNATIONAL AWARD USA

81-2700285 Page **2**

Pai	rt III Organizations Maintaining C	collections of A	rt, Histor	ical Tr	easures, d	or Othe	r Similar <i>I</i>	Assets(continue	d)
3	Using the organization's acquisition, accessi	on, and other record	ds, check ar	ny of the	following tha	at make s	ignificant use	of its		
	collection items (check all that apply):									
а	Public exhibition	d	I 🖳 Loa	an or exc	hange progra	am				
b	Scholarly research	е	e Oth	ner						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they	further tl	he organizati	on's exer	npt purpose	in Part XI	II.	
5	During the year, did the organization solicit o	r receive donations	of art, histo	rical trea	sures, or oth	er similar	assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of	the organiza	ation's co	ollection?			Y	'es L	No_
Pai	t IV Escrow and Custodial Arran		ete if the or	ganizatio	n answered	"Yes" on	Form 990, Pa	art IV, line	9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi								_	_
	on Form 990, Part X?							X Y	′es L	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing tab	le:						
								Ar	mount	
С	Beginning balance						. 1c			0.
d	Additions during the year						. 1d		149,	
е	Distributions during the year						. 1e		149,	
f	Ending balance						. 1f			0.
	Did the organization include an amount on Fe						ty?	L Y	′es	X No
	If "Yes," explain the arrangement in Part XIII.								L	
Pai	t V Endowment Funds. Complete i	f the organization ar	swered "Ye	es" on Fo	ı					
		(a) Current year	(b) Prior	year	(c) Two year	rs back (d) Three years	back (e) Four yea	rs back
	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1g, d	column (a	a)) held as:					
	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С		%								
	The percentages on lines 2a, 2b, and 2c sho	=								
3а	Are there endowment funds not in the posse	ssion of the organiz	ation that a	re held a	nd administe	ered for th	ne organizatio	on		
	by:							_	Ye	s No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								Ba(ii)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organization							L	3b	
4	Describe in Part XIII the intended uses of the		owment fun	ds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	1			1			1		
	Description of property	(a) Cost or obasis (investr			or other (other)		cumulated reciation	(d) Book va	lue
1a	Land									
	Buildings									
	Leasehold improvements									
d	Equipment				0,723.		5,427		5,	296.
<u>e</u>	Other				0,573.		38,307	•	12,	266.
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column	(B), line 1	0c.)		>		17,	562.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

EDINBURGH'S INTERNATIONAL AWARD USA

81-	27	00	28!	5	Page 3
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Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B) (C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11e or 11f See Form 990 Part Y line 25	
1. (a) Description of liability	0111 01111 000, 1 art 14, 1111	2 116 61 111. Gee 1 6111 336, 1 art X, iiile 23.	(b) Book value
(1) Federal income taxes			(-,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			
2. Liability for uncertain tax positions. In Part XIII, provide		-	
organization's liability for uncertain tax positions under	FASB ASC 740. Check I	nere if the text of the footnote has been pro	ovided in Part XIII X

932053 10-02-19

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 EDINBURGH'S INTERNATIONAL AWARD USA

81-2700285 Page 4

Pai	t XI Reconciliation of Revenue per Audited Financial Stat	tements With	Revenue per R	eturn	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,105,427.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		1,750.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			4
е	Add lines 2a through 2d			2e	1,750. 1,103,677.
3	Subtract line 2e from line 1			3	1,103,677.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
С	Add lines 4a and 4b			4c	1 102 677
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,103,677.
Pai	Reconciliation of Expenses per Audited Financial Sta		Expenses per	Ketu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				064 200
1	Total expenses and losses per audited financial statements			1	964,288.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	11	1 750		
а	Donated services and use of facilities		1,750.	-	
b	Prior year adjustments			-	
C	Other losses			-	
d	Other (Describe in Part XIII.)	"			1 750
е	Add lines 2a through 2d			2e	1,750. 962,538.
3	Subtract line 2e from line 1			3	904,330.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b			0
	Add lines 4a and 4b			4c	962,538 .
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 rt XIII Supplemental Information.	3.)		5	904,330.
		la David IV. Barar 4 la v	and Obs. Death V. Base	4. D+	V 15 0. D+ VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			4; Paπ .	x, line 2; Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	iy additional inform	iation.		
РΔΙ	RT IV, LINE 2B:				
	TIV, BING 2D.				
тнт	E DUKE OF EDINBURGH RECEIVED CONTRIBUTION	ONS ON BEI	HALF OF TA	F. 1	TAF TS A
		0110 011 011			
SEI	PERATE LEGAL ENTITY THAT PROMOTES THE O	RGANIZATIO	ON ABROAD	AND	ACTS AS A
COC	ORDINATING BODY FOR AWARD SPONSORS IN O	THER NATIO	ONS. THE C	ONTE	RIBUTIONS
		-			
WEI	RE SUBSEQUENTLY DONATED BACK TO DUKE OF	EDINBURG	H FROM IAF	•	
	~				
PAI	RT X, LINE 2:				
THE	E ORGANIZATION FILES INFORMATIONAL TAX 1	RETURNS II	N THE U.S.	FEI	DERAL
JUI	RISDICTION AND ILLINOIS. WITH FEW EXCEP!	TIONS, TH	E ORGANIZA	OIT.	N IS NO
LOI	NGER SUBJECT TO U.S. FEDERAL, STATE AND	LOCAL, OF	R NON-U.S.	INC	COME TAX
EXA	AMINATIONS BY TAX AUTHORITIES FOR YEARS	BEFORE 20	016. THE O	RGAI	NIZATION
DOI	ES NOT EXPECT A MATERIAL NET CHANGE IN $\mathfrak l$	UNRECOGNI	ZED TAX BE	NEF	TS IN THE

932054 10-02-19

Schedule D (Form 990) 2019

Schedule	D (Form 990	0) 2019	mation (continued)	INTERNATIONAL	AWARD USA	81-2/00285 Page 5
Part X	III Supple	emental Infor	mation (continued)			
NEXT	TWELVE	MONTHS.				
						Schedule D (Form 990) 2019

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NATIONAL							Employer identification number
		ATIONAL AWA	ARD USA				81-2700285
Part I General Information on Grants							
1 Does the organization maintain records		-		-			
criteria used to award the grants or ass	istance?		. formala in the all leite	d Otataa			X Yes No
2 Describe in Part IV the organization's port II Grants and Other Assistance to					:ti	/a.a.ll. a.m. Faurra 000. David	N/ line Od. for any
Part II Grants and Other Assistance to recipient that received more than	_				anization answered in	res" on Form 990, Par	t iv, line ∠ i, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
					,		
2 Enter total number of section 501(c)(3)		l ganizations listed in th	l ne line 1 table	<u> </u>			<u> </u>
3 Enter total number of other organization							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

NATIONAL OFFICE OF THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD USA

81-2700285

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRANTS FOR PARTICIPANT REGISTRATIONS	50	4,850.	0.		
GRANTS FOR ADVENTUROUS JOURNEYS	18	15,300.	0.		
GRANTS FOR TRAINING VOLUNTEERS	5	1,070.	0.		
GRANTS TO COVER AWARD CENTER LICENSES	2	500.	0.		
Part IV Supplemental Information Provide the information			<u> </u>		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) (2019)

THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD USA WORKS WITH FOUNDATIONS AND

CORPORATIONS TO PROVIDE YOUNG PEOPLE AND AWARD CENTERS IN NEED FINANCIAL

ASSISTANCE THAT WILL ALLOW THEM TO FULLY PARTICIPATE IN THE AWARD WITHOUT

ECONOMIC BARRIERS. FINANCIAL ASSISTANCE IS AVAILABLE AS FUNDS ARE AVAILABLE

AND IS NOT GUARANTEED. FINANCIAL ASSISTANCE SUPPORTS PARTICIPANTS FROM LOW

INCOME HOUSEHOLDS OR THOSE WHO HAVE HIGH BARRIERS, WHO WOULD NOT OTHERWISE

BE ABLE TO TAKE PART IN THE AWARD. LOW INCOME IS DEFINED AS HOUSEHOLDS THAT

QUALIFY FOR FREE AND REDUCED RATE LUNCHES WITHIN PUBLIC SCHOOLS. PARAMETERS

81-270<u>0285 Page 2</u> EDINBURGH'S INTERNATIONAL AWARD USA Schedule I (Form 990) Part IV | Supplemental Information FOR FINANCIAL ASSISTANCE GRANTS CAN BE FOUND AT WWW.USAWARD.ORG

932291 04-01-19

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

NATIONAL OFFICE OF THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD USA

Employer identification number 81-2700285

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SOCIETIES AROUND THE WORLD, HELPING YOUNG PEOPLE EXCEED EXPECTATIONS.
IT ALLOWS THEIR ACHIEVEMENTS TO BE RECOGNIZED CONSISTENTLY THROUGH A
UNIQUE INTERNATIONAL ACCREDITATION.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE AWARD IS:
-OPEN TO ALL YOUNG PEOPLE AGED 14-24, REGARDLESS OF THEIR BACKGROUND
AND CIRCUMSTANCES.
-ABOUT PERSONAL DEVELOPMENT AND INDIVIDUAL CHALLENGE: IT IS A
NON-COMPETITIVE, ENJOYABLE, VOLUNTARY PROGRAM, WHICH REQUIRES SUSTAINED
EFFORT OVER TIME.
-A NON-FORMAL EDUCATIONAL FRAMEWORK WHICH CAN COMPLEMENT FORMAL
EDUCATION OR OFFER A SUBSTITUTE WHERE FORMAL OPPORTUNITIES ARE NOT
AVAILABLE.
-COMPRISED OF THREE LEVELS: BRONZE, SILVER AND GOLD.
-CONSISTS OF FOUR SECTIONS: VOLUNTARY SERVICE, SKILLS, PHYSICAL
RECREATION AND ADVENTUROUS JOURNEY, AS WELL AS A PROJECT AT THE GOLD
LEVEL.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)

Page 2

Name of the organization NATIONAL OFFICE OF THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD USA

Employer identification number 81-2700285

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE CEO AND THE AUDIT CHAIR, THEN BROUGHT TO THE

AUDIT COMMITTEE FOR ITS REVIEW, BEFORE IT IS BROUGHT IN FULL TO THE BOARD

OF DIRECTOR'S MEETING FOR DISCUSSION. THE BOARD DIRECTS ANY QUESTIONS TO

THE ACCOUNTANCY FIRM PREPARING THE 990 AND VOTES TO ACCEPT WHEN SATISFIED

IT IS ACCURATE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS SHARED WITH EVERY NEW BOARD MEMBER
THROUGH THEIR BOARD ORIENTATION. THE BOARD PRESIDENT AND CEO ASK THAT EACH
MEMBER SIGN ANNUALLY DURING THE ANNUAL MEETING AN AFFIRMATION REGARDING
EACH BOARD MEMBER'S ADHERENCE TO AWARD USA'S CONFLICT OF INTEREST POLICY.
WERE ANY DISCLOSURES SHARED, AN AD HOC COMMITTEE OF THE BOARD WOULD
EVALUATE THE FINDINGS AND VOTE AS TO HOW TO PROCEED. CLEAR AND DAMAGING
CONFLICT OF INTEREST FINDINGS WOULD RESULT IN REMOVAL OF THE DIRECTOR FROM
THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

AWARD USA IS A PART OF A GLOBAL NETWORK OF THE DUKE OF EDINBURGH'S
INTERNATIONAL AWARD. AS A NATIONAL OFFICE, AWARD USA RECEIVES PAYSCALES
WHICH INCLUDE CEO AND SENIOR MANAGEMENT POSITIONS WEIGHTED FOR COST OF
LIVING TO THE US FROM THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD
FOUNDATION. THESE PAYSCALES WERE BUILT GLOBALLY WITH A LARGE CONSULTANCY
FIRM AND REFINED IN CONSULTATION WITH LOCAL US EXPERTS AND RECRUITMENT
SPECIALISTS IN NON PROFIT MANAGEMENT. THEY ARE UPDATED ANNUALLY. STAFF MOVE
WITHIN PAYBANDS WITH COST OF LIVING INCREASES APPROVED BY THE BOARD AND UP
IN PAY RANGES BASED ON MERIT THROUGH ANNUAL PERFORMANCE REVIEWS. MOREOVER,
EACH YEAR THOSE PAY WAGE RANGES ARE VALIDATED BY THE BOARD PRESIDENT OR HIS

Schedule O (Form 990 or 990-EZ) (2019)

Employer identification number 81-2700285
WS WERE MODELED
FICES. ALL WERE
ON WITH LEGAL
ABROAD. THESE
24,432
14,563
0
38,995
3,320
229
0
3,549
42,544
SES:
0
0
10,705 hedule O (Form 990 or 990-EZ) (2019

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization NATIONAL OFFICE OF THE DUKE OF	Page 2 Employer identification number
EDINBURGH'S INTERNATIONAL AWARD USA	81-2700285
TOTAL EXPENSES	10,705.
DUES & SUBSCRIPTIONS:	
	2 122
PROGRAM SERVICE EXPENSES	3,123.
MANAGEMENT AND GENERAL EXPENSES	599.
FUNDRAISING EXPENSES	324.
TOTAL EXPENSES	4,046.
VOLUNTEERING, RECRUITMENT, AND RETENSION:	
PROGRAM SERVICE EXPENSES	267.
MANAGEMENT AND GENERAL EXPENSES	2,772.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,039.
BANK FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	2,512.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,512.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1,591.
FUNDRAISING EXPENSES	738.
TOTAL EXPENSES	2,329.
CDEDIE GARD REEG.	
CREDIT CARD FEES:	
PROGRAM SERVICE EXPENSES 932212 09-06-19	0 . Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization NATIONAL OFFICE OF THE DUKE OF	Employer identification number
EDINBURGH'S INTERNATIONAL AWARD USA	81-2700285
MANAGEMENT AND GENERAL EXPENSES	619.
FUNDRAISING EXPENSES	0.
FOUDTAIDING EXPENSES	
TOTAL EXPENSES	619.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL	A 23,250.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR.	
III IROCHDO MID NOI CIMMOND IRON INI IREVICOD IMM.	

2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
1	DESKS	07/01/16	SL	5.00		16	2,251.				2,251.	1,238.		450.	1,688.
2	SHELVING	03/08/18	SL	5.00	í	16	758.				758.	164.		152.	316.
3	MOUNT/INSTALLATION	09/25/17	SL	3.00	í	16	707.				707.			393.	393.
4	CPU & MONITOR	03/30/18	SL	3.00	í	16	643.				643.	232.		214.	446.
5	LAPTOP-RD	07/01/19	SL	3.00	į	16	1,709.				1,709.			256.	256.
6	LAPTOPS-EHB, JR, LMM	10/12/18	SL	3.00	í	16	4,655.				4,655.	776.		1,552.	2,328.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						10,723.				10,723.	2,410.		3,017.	5,427.
	OTHER														
7	WEBSITE	03/30/17	SL	4.00	1	16	50,573.				50,573.	25,665.		12,642.	38,307.
	* 990 PAGE 10 TOTAL OTHER						50,573.				50,573.	25,665.		12,642.	38,307.
	* GRAND TOTAL 990 PAGE 10 DEPR						61,296.				61,296.	28,075.		15,659.	43,734.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						59,587.			0.	59,587.	28,075.			43,478.
	ACQUISITIONS						1,709.			0.	1,709.	0.			256.
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE						61,296.			0.	61,296.	28,075.			43,734.

928111 04-01-19

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	ENDING ACCUM DEPR											43,734.			
	ENDING BOOK VALUE											17,562.			

928111 04-01-19

⁽D) - Asset disposed